



भारतीय सूचना प्रौद्योगिकी संस्थान भागलपुर
INDIAN INSTITUTE OF INFORMATION TECHNOLOGY BHAGALPUR
(An Institute of National Importance under Ministry of Education, Govt. of India)
Sabour, Bhagalpur-813210, Bihar

Advt. No.: IIITBH/ADVT/1025/2026/14

Date: 22.07.2026

Rolling Advertisement for Engagement of Professor of Practice and Adjunct Faculty

1. ABOUT THE INSTITUTE

Indian Institute of Information Technology Bhagalpur (IIIT Bhagalpur) is an Institute of National Importance set up by the Ministry of Education (MoE), Govt. of India in Public-Private-Partnership (PPP) mode. The institute is one among 20 such IIITs established by the Govt. of India in the last decade with a mandate to build up capacity & trained manpower in the field of information technology. The institute offers the B.Tech, M. Tech and Ph.D. program (s) in the Computer Science & Engineering, Mechatronics & Automation Engineering, Electronics & Communication Engineering, Mathematics & Computing, and Basic Science and Humanities Department.

As enumerated under UGC guidelines for Professor of Practice in Universities and Colleges (https://www.ugc.gov.in/pdfnews/3659158_Guideline-for-engaing-Professor-of-Practice-in-Universities-and-Colleges.pdf) and as adopted by the Board of Governors and as per the approved guidelines of Institute for engagement of Adjunct Faculty, IIIT Bhagalpur invites applications for the following faculty positions from the eligible candidates.

(I) PROFESSOR OF PRACTICE (POP)

Guidelines for Engaging Professor of Practice

The National Education Policy (NEP) 2020 emphasizes skill-based and practice-oriented higher education aligned with the needs of industry and the economy, while advocating stronger industry-academia collaboration and integration of vocational and general education. To advance these objectives, the Institute has introduced the position of Professor of Practice (PoP) to bring industry, policy, and professional expertise into academic institutions, thereby integrating real-world experience into teaching and learning and enhancing graduate employability. In line with the NEP 2020 & UGC Guidelines on Professor of Practice, the Indian Institute of Information Technology Bhagalpur invites applications from eligible candidates to engage distinguished professionals from industry & government for strengthening practice-oriented teaching, applied research, innovation, and institutional development, with the objective of preparing industry-ready graduates equipped with 21st century competencies.

1. Roles and Responsibilities:

The PoP shall be responsible for one or more of the following:

- i. Involve in the development and designing of courses and curriculum.
- ii. Introduce new courses and deliver lectures as per institutional policies.
- iii. To encourage students in innovation and entrepreneurship projects and provide necessary mentorship for these activities.
- iv. To focus on enhanced industry-academia collaborations.

- v. Conduct jointly in collaboration with regular faculty member of the institution, workshops, seminars, deliver special lectures and training programmes.
- vi. Carryout joint research project or consultancy services in collaboration with the regular faculty member of the institute.

In addition, the Professor of Practice (PoP) is expected to collaborate with industry partners; explore and facilitate skill-based industry-institute partnership programs in emerging and evolving areas of technology; organize professional lectures; develop practice-oriented courseware to enhance the psychomotor and affective domain skills of students and faculty; and conduct workshops, boot camps, and related capacity-building programs in association with industry.

2. Eligibility:

- i. Distinguished experts who have made remarkable contributions in their professions from various fields of engineering such as Computer Science & Engineering, Information Technology, Electronics & Communication Engineering, Electrical Engineering, Mechanical Engineering and Mechatronics & Automation Engineering, entrepreneurship, and small green energy systems among others. Those who have proven expertise in their specific profession or role with at least 15 years of service/experience, preferably at a senior level, will be eligible for Professor of Practice.
- ii. A formal academic qualification is not considered essential for this position if they have exemplary professional practice in lieu. These experts will also be exempted from the requirement of publications and other eligibility criteria stipulated for the recruitment of faculty members at the Professor level. However, they should possess the skills to carry out the duties and responsibilities specified in the following section.
- iii. The number of Professors of Practice in the Institute, at any point in time, should not exceed 10% of the sanctioned faculty posts in the Institute.

3. General Conditions:

- i. The engagement of Professor of Practice will be full-time for a period of 3 years, appraised and renewed annually up to the age limit of 70 years.
- ii. The engagement of a Professor of Practice will be exclusive of the sanctioned posts of the institute. It will not affect the number of sanctioned posts and the recruitment of regular faculty members. Professor of Practice is not open for those in the teaching profession – serving or retired.

4. Categories of Engagement:

It is envisioned that a Professor of Practice can be engaged in one of the following categories:

- A. Professor of Practice funded by Industries
- B. Professor of Practice funded by the Institute
- C. Professor of Practice on Honorary basis

A. Professor of Practice funded by Industries:

Under this scheme, the institute will invite experts with proven track record in their fields with a mutually agreed MoU to render service in the institute as PoP while drawing salary and other perks from the parent organisation. This can also be a reciprocal exchange of institute faculty to the organisation and expert to the institute under the MoU. In both cases the financial liability of such exchange shall be borne by the parent organisation and the institute.

B. Professor of Practice funded by the Institute:

- a) The institute may invite nominations from eminent experts for Professor of Practice positions through rolling advertisement in the institute website <https://www.iiitbh.ac.in>. All positions will remain open till filled.
- b) The experts willing to serve may also be nominated or they can send their nomination to the Registrar with a detailed bio-data and a brief write-up about their potential contribution to the institute.
- c) Where the number of applications received in response to the rolling advertisement is large and it is not feasible or convenient to interview all the experts, the Institute at its discretion, may restrict the number of experts to a reasonable limit on the basis of qualifications/experience/potential contribution.
- d) The Upper age of expert at the last date of application should not be more than 67 years.
- e) The dates of interviews will be notified on the Institute website and the same will be communicated through email to the shortlisted experts. Any change of correspondence address/email/ phone no. etc. should at once be communicated to the Institute.
- f) Experts are advised to visit the Institute website at regular intervals for the updates.
- g) The process of selection may be by a presentation/seminar/interview or a combination thereof.
- h) The Institute shall process the applications entirely on the basis of information/documents submitted by the experts. In case the information/documents are found to be false/ incorrect by way of omission or commission, the responsibility and liability shall lie solely with the expert.
- i) Applicants serving in Institute/ organization are required to submit "No Objection Certificate" from the employer, at the time of interview.
- j) Any addendum/ corrigendum, if any, shall be posted on our Institute website.
- k) The Institute reserves the right to revise/reschedule/cancel/suspend/withdraw the recruitment process in part or full without assigning any reason. The decision of the Institute shall be final and no appeal in this regard shall be entertained.
- l) The Institute reserves all the right to fill or not to fill the post(s) advertised.
- m) In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
- n) No TA/DA is admissible and will not be paid to the expert to attend an interview.
- o) If the services of any expert are not found satisfactory, his/her services may

be terminated forthwith without assigning any reason to him/her.

- p) All the decisions related to the services and service conditions of the selected experts will be taken as appropriately by the competent authorities of the IIIT Bhagalpur
- q) These appointments are on purely temporary basis.

C. Professor of Practice on Honorary Basis:

Experts fulfilling the eligibility criteria for the Professor of Practice shall also be engaged on honorary basis as Professor of Practice and their services may be utilized for the benefit of the students. The honorarium to be paid to the Professor of Practice in this category shall as per existing norms of the institute as decided by the competent authority from time to time.

5. Remuneration:

Experts fulfilling the eligibility criteria for the Professor of Practice shall be paid a consolidated remuneration with mutually agreeable amount as decided by the selection committee.

6. Accommodation:

Accommodation will be provided as per institute rules & availability.

(II) Engagement of Adjunct Faculty at IIIT Bhagalpur

1. The applications are invited from retired persons from Govt. institution for engagement as Adjunct Faculty on purely temporary basis initially for one year which can be extended up to 2 more years, or up to the age of 70 years, whichever is earlier subject to satisfactory performance and requirement of the Institute. The consolidated honorarium is **Rs. 1,00,000** per month. Residential Accommodation in the Campus may be provided, if available on normal license fee.
2. **Academic and Professional Qualifications:**

Faculty superannuating from service in IITs, NITs, IIITs / Centrally Funded Institutes/Universities/ State Government entities as Professor / Associate Professor and comparable institutions may be inducted as Adjunct Faculty for a maximum period of 3 years.

 - (i) Candidates must possess Engineering background with international visibility, high-quality of research publications in journals and conferences, fellowship of Academy or Professional Society, must have conducted research projects being funded by Government of India or other organizations, must have supervised M. Tech./ M.Phil. and Ph. D. students. She/He should have associated herself/himself as volunteer and program committee member in national/international conference, editor/editorial committee in reputed journal, and should have dealt patent and consultancy. Preference will be given to candidates having publications of high academic standards with h-index (web of science) 10 or more.
 - (ii) The Adjunct Faculty will be expected to participate in sponsored research and consultancy activities in association with regular faculty members of the Institute. She/He will not be a sole PI or Supervisor of any project or student respectively. She/He will need to share lab space with a faculty.

2. GENERAL INSTRUCTIONS AND INFORMATION

- (a) The duly completed application form, along with self-attested copies of all relevant supporting documents, including testimonials, certificates, experience certificates, and other enclosures, shall be submitted in the following manner:
- Soft Copy: The scanned application, along with all supporting documents, must be sent by e-mail to recruitment@iiitbh.ac.in with the subject line: "Application for Engagement as Professor of Practice/Adjunct Faculty – Advt. No. _____"
 - Hard Copy: A signed hard copy of the completed application form, together with all self-attested supporting documents, must be sent by Speed Post/Registered Post/Courier to the following address:
"The Assistant Registrar (Establishment),
Indian Institute of Information Technology Bhagalpur
Sabour, Bhagalpur-813210, Bihar, India"

The envelope should be superscribed as:

"Application for the Post of _____, Advt. No. _____."

- (b) Application form without relevant supporting enclosures shall be summarily rejected. No correspondence shall be entertained in this regard.
- (c) This is a rolling advertisement; therefore, there is no last date for receiving applications.
- (d) All degrees mentioned in the application should be awarded by an Institute/ University recognized by the Government.
- (e) Mere fulfillment of minimum qualification and experience requirements does not entitle any candidate for a call for interview. A short listing criterion may be set higher than the minimum advertised.
- (f) The Institute reserves the right to call all the eligible candidates or short listed candidates for interview after screening by the Institute. The Institute also reserves the right to defer or cancel the selection process without assigning any reason thereof. The decision of the Institute in this regard will be final and binding on all the applicants who respond to this advertisement. No interim communication on the status of application will be entertained.
- (g) Shortlisted/eligible candidates will be called for interaction and informed through email regarding the date, time, and venue. No TA/DA shall be admissible in this regard.
- (h) Legal disputes, if any, with IIIT Bhagalpur will be restricted within the jurisdiction of Court of Bhagalpur, Bihar.
- (i) The decision of the Institute in all matters will be final. No correspondence/interim inquiries will be entertained from the candidates in connection with the process of selection/interview including reasons for not being called for interview.
- (j) Canvassing in any manner would entail disqualification of the candidature.
- (k) Candidate having degree in inter disciplinary branches/areas and eligible for teaching the interdisciplinary subject may also apply.
- (l) Original documents along with two set of self-attested copies will have to be produced at the time of interview for verification.
- (m) The applicants are advised / required to visit the Institute website www.iiitbh.ac.in regularly.
- (n) The posts are purely temporary in nature, and the selected candidates shall have no claim whatsoever for appointment to any regular position in the Institute.

3. DOCUMENTS/CERTIFICATES:

Self-attested copies of the following Documents/certificates are required to be attached with the Application Form:

- (a) Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of birth will be considered in support of their claim of age. Where date of birth is not available in certificate/mark sheet, issued by concerned Educational Boards, School leaving certificate indicating date of birth will be considered.
- (b) Degree/Diploma certificate along with mark sheets pertaining to all the academic years as proof of educational qualification claimed. In the absence of a particular Degree certificate, mark sheets of the Degree program will be accepted.
- (c) NOC from serving personnels and Experience Certificate(s)/ superannuation order/pension payment order etc. from the Head(s) of Organization(s)/ Department(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
- (d) ID proof.
- (e) Any other relevant documents in support of the entries filled in application form.

4. Area of Specialization for the Engagement of Professor of Practice & Adjunct Faculty:

Sl. No.	Name of the Department	Desirable Specialization
01.	Computer Science and Engineering	Cyber/Information Security, Blockchain Technology, Computer Graphics Artificial Intelligence and Machine Learning, Image Processing
02.	Electronics and Communication Engineering	Communication Engineering, RF & Microwave Engineering, Signal Processing & Systems, Microelectronics & VLSI
03.	Mechatronics & Automation Engineering	Electric Vehicle Technology, Robotics, Automation, Instrumentation, Computer Integrated Manufacturing, Mechatronics, CAD/CAM, Mechanical Machine Design
04.	Mathematics & Computing	Real Analysis, Complex Analysis, Functional Analysis, Numerical Linear Algebra, Topology, Number Theory, Harmonic Analysis, Partial Differential Equation.

**sd/-
Registrar**

Advt. No.: IIITBH/ADVT/1025/2026/14

(Application Form for Engagement of Professor of Practice and Adjunct Faculty)

Applied for Department/Centre	Specialization

1.	Name in Full (In Block Letters)						
2.	Age :	Date of Birth:	Gender:	Category:	Valid ID:		
			Marital Status:	Nationality:	ID No.		
3.	Phone/ Mobile No.			Email id			
4.	Present Address						
5.	Educational Qualifications						
	Sl. No.		Specialization	Name of the University/Institute	Year of Passing	% of Marks/CGPA	Class/Division
	(i)	Ph.D.					
	(ii)	M.Sc./MCA/ M.Tech.					
	(iii)	B.Sc./B. Tech.					
	(iv)	XII Class					
	(v)	X Class					
	(vi)	Other if any					
6.	Ph.D. Degree Details						
	(i) Ph.D. Thesis Title						
	(ii) Research area of Ph.D. Thesis work						
	(iii) Date of Submission of Ph.D. Thesis						
	(iv) Date of the Award of Ph.D. Degree						

7.	M.Sc./MCA/M. Tech. Degree Details					
	(i) M.Sc./MCA/M. Tech. Dissertation Title					
	(ii) Area of M.Sc./MCA/M.Tech Dissertation work					
8.	Post-Doctoral Fellowship Details					
	(i) No. of years of Post-Doctoral Fellowship					
	(ii) Areas of Specialization					
9.	(iii)Institute/ R&D Lab					
	Last Employment with Salary Details					
	Institute/ Organization	Designation	Nature of work	Pay Band	Grade Pay	Total Salary (Per month) in Rs.
10.						
	No. of Years of Experience (Post-Ph.D.)					
	Nature		in India	in Abroad	Total	
	(i) Teaching					
	(ii) Research					
	(iii)Industry					
11.						
	Number of Years of Experience (Pre-Ph.D.)					
	Nature		in India	in Abroad	Total	
	(i) Teaching					
	(ii) Research					
	(iii)Industry					
12.						
	No. of Publications					
	Nature		Published (SCI)	In-Press (SCI)	Total	
	(i) Refereed Journals	National (SCI)				
		International (SCI)				
	(ii) Conference Proceedings	National (SCI)				
International (SCI)						
13.	No. of Books Published					
14.	No. of Chapters Published					
15.	Editor of Journals (Nos.)					
16.	Reviewer of Journals (Nos.)					

17.	No. of Ph.D. Thesis/P.G. Dissertations Supervised	Course	Supervisor/ Co-Supervisor/	Awarded	Submitted	Ongoing
		Ph.D.				
		P.G.				
18.	No. of Patents	Awarded		Submitted		
19.	No. of Sponsored Projects	Completed	Ongoing	Total Amount in Lakhs		
20.	No. of Consultancy Works	Completed	Ongoing	Total Amount in Lakhs		
21.	No. of Awards/ Honours/Prizes/Medals	Awarded	Proposed, if any	Remarks, if any		
22.	No. of Short-Term Courses /Workshop/ Symposiums / Seminars Conducted					
23.	List the Courses you would like to develop at IIIT Bhagalpur					
	Course Title(s)			Level (UG/PG)		
24.	List the Courses you would like to teach at IIIT Bhagalpur					
	Course Title(s)			Level (UG/PG)		
25.	Membership/Fellowship in Professional Bodies if any					
26.	No. of Countries Visited					
27.	Mention notice period needed for joining if offered a post					
Signature of the Applicant with Date						