



Advt No: IIITBH/ADVT/2026/03

Date: 26.02.2026

**Advertisement for Engagement of retired Government Officials on contract basis in IIIT Bhagalpur**

Applications are invited from eligible and willing individuals for engagement of retired officials of the Central Government / State Government / Union Territory Administrations / State Electricity Institutes / Public Sector Undertakings / Statutory organisations or Autonomous Bodies / Universities / Recognised Research Institutions having considerable experience (not less than 20 years) on contract basis for the post of Assistant Engineer (Civil), Junior Engineer (Electrical), Assistant Registrar (Accounts)/Sr. Account Officer, and Office Superintendent having requisite experience and expertise in the relevant fields.

**2. Age Limit:**

The maximum **age limit** for all categories shall be **62 years**, as on the closing date of application.

**3. Eligibility:**

The Eligibility Criteria, Required Experience, Place of Posting, and Number of Vacancy for each category of posts are detailed in the table below:

Sl. No.	Name of Post	Educational Qualification	Post/Rank held at the time of Retirement	Place of Posting	No of Posts
1	Assistant Engineer (Civil)	Diploma/BE or B.Tech in Civil Engineering from recognized University/Board.	Assistant Engineer (Civil) (Regular) or equivalent or higher post	Bhagalpur	01
2	Junior Engineer (Electrical)	Diploma/BE or B.Tech in Electrical Engineering from recognized University/Board.	Junior Engineer (Electrical) (Regular) or equivalent or higher post	Bhagalpur	01
3	Assistant Registrar (Account)/ Sr. Account Officer	Master Degree in Commerce/Accounts or equivalent from recognized University/Board.	Assistant Registrar (Account) (Regular) or Sr. Account Officer/ Account Officer or equivalent post	Bhagalpur	01
4	Office Superintendent	Bachelor or equivalent Degree in any discipline from recognized University/Institute.	Office Superintendent (Regular) or equivalent post	Bhagalpur	01

#### **4. Tenure and Nature of Engagement:**

- (i) The period of engagement will initially be for a period of 01 (one) year, which may be extended year to year basis as per requirement, satisfactory performance and administrative exigencies.
- (ii) The Officer(s) engaged on contract basis shall not undertake any other assignment, consultancy or employment, whether remunerative or otherwise, during the tenure of the engagement with IIT Bhagalpur, without prior written approval of the competent authority.
- (iii) The engagement is purely temporary and contractual in nature and shall not be construed as employment in IIT Bhagalpur. This engagement does not constitute a job, nor does it provide any assurance or claim for future employment, regularization, or appointment to any post in the Institute, either directly or indirectly.
- (iv) This engagement shall not be considered as a case of re-employment.

#### **5. Number of vacancies:**

The number of vacancies indicated above is tentative. The actual number of vacancies may increase or decrease depending upon administrative exigencies and functional requirements of the Institute at the time of engagement. The Competent Authority reserves the right to modify, cancel or withdraw the engagement process, wholly or partly, without assigning any reason.

#### **6. Remuneration:**

Monthly remuneration shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement or pay applicable on the position advertised whichever is less. There will be no annual increment/percentage increase and dearness allowance during the contract period. The remuneration so fixed shall remain constant for the tenure of the engagement unless revised by the competent authority.

#### **7. Working Hours:**

The Re-employed officer shall follow normal working hours of IIT Bhagalpur (i.e. 09:00 AM to 05.30 PM). Due to exigency of works, he/she may be required to sit beyond working hours to complete the time bound works. Attendance will be made through Biometric Attendance System.

#### **8. Allowances:**

The officers engaged will not be entitled to any kind of allowances including residential accommodation and transport facilities.

#### **9. Leave of absence:**

- (i) Leave of absence shall be admissible to the Officer(s) engaged on contract basis at the rate of 08 days in a calendar year on a pro-rata basis.
- (ii) Accumulation or carry-forward of un-availed leave beyond the calendar year shall not be permitted and no leave encashment shall be admissible at the end of the contract period or on termination thereof.
- (iii) Grant of leave shall be subject to prior approval of the Controlling Officer and shall not be claimed as a matter of right.

#### **10. Expected outcomes/ Performance:**

- (i) The scope of work, deliverables and performance indicators shall be clearly defined by the Institute at the time of engagement.

(ii) The performance shall be reviewed on a quarterly basis by the Controlling Officer with reference to the goals/targets assigned. Continuation of the contract and consideration for extension, if any, shall be strictly subject to satisfactory performance and functional requirement of the Institute.

(iii) In the event of unsatisfactory performance, the contract may be terminated by the Competent Authority by giving notice as prescribed in the terms of engagement.

#### **11. Declaration of Secrecy:**

(i) All data, statistics, proceedings, and information, whether electronic or physical, collected or received for the purpose of this contract, and the deliverables/Intellectual Property (IP) produced for the Institute, shall remain the exclusive property of the Institute. The official shall not utilize, publish, disclose, or part with any such information to any third party, in whole or in part, without the prior written consent of the Competent Authority.

(ii) The Officer(s) engaged on contract basis by the Institute shall, at all times, maintain absolute integrity and secrecy. They shall not represent, provide opinion or render advice to any person or entity in any matter that may be prejudicial to the interests of the Institute or the Government of India.

(iii) Any violation of this declaration shall invite action as per the Official Secrets Act, 1923, and relevant service rules as applicable under the DoPT guidelines.

#### **12. Termination Notice:**

(i) The Institute reserves the right to terminate the engagement of the Officer(s) engaged on contract basis at any time, without assigning any reason.

#### **13. Jurisdiction:**

(i) In the event of any dispute or difference arising out of or in connection with this engagement, the parties shall endeavour to resolve the same amicably through mutual negotiation and mediation.

(ii) In the event that a resolution is not reached, the matter shall be referred to the Director, IIIT Bhagalpur, whose decision shall be final and binding on both parties. All legal proceedings arising out of this contract shall be subject to the exclusive jurisdiction of the Courts at Bhagalpur/Patna only.

#### **14. Application and selection:**

(i) Mode of application: Candidates shall submit application in the prescribed proforma (Annexure-A) along with a comprehensive Curriculum Vitae (CV). The application must be complete in all respects as per the instructions provided therein.

(ii) Selection Procedure: The selection of Officer(s) to be engaged on contract basis will be made on the basis of the recommendations of Experts Committee constituted for the purpose by the Institute. Shortlisted applicants may be invited for personal interaction/presentation on specified place & date, if required.

(iii) Offer of Engagement: Engagement letters will be issued to the selected candidates. The selected candidates shall be required to report for duty within the stipulated time mentioned in the offer of engagement, failing which the offer shall be treated as cancelled.

(iv) Verification of Credentials: The candidate will be required to produce Original/Provisional Certificates in support of fulfilling the eligibility criteria during personal interaction and at the time of joining.

(v) Travel Expenses: No TA/DA shall be admissible for attending the personal interaction or for joining the assignment.

(vi) Interested and eligible candidates may submit their applications in physical mode in the

prescribed format (Annexure-A) on or before 18.03.2026 addressed to “**The Registrar, Indian Institute of Information Technology Bhagalpur, Sabour, Bhagalpur, Bihar-813210**”. However, scanned copies of the application along with self- attested supporting documents may be forwarded via email to [recruitment@iiitbh.ac.in](mailto:recruitment@iiitbh.ac.in). It must be ensured that the electronic or physical application reaches the office on or before the closing date. Applications received after the due date or those found incomplete shall be summarily rejected.

(Dr Gaurav Kumar)  
Registrar



11	Please state clearly whether in the light of entries made by you above, you meet the requisite Work Experience/ Eligibility Criteria of the post.					
12. Details of Employment in chronological order. Enclose a separate sheet, duly authenticated by your signature, if the space below is in sufficient.						
Office/ Institution	Post held on regular basis	From	To	*Pay Band and Grade Pay/ Pay Scale of the post held on regular basis	Nature of duties (in detail) highlightin g experience required for the post applied for	
<b>*Important:</b> Pay-band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/ Pay scale of the post held on regular basis to be mentioned.						
13. Nature of last employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent						
14. <b>Additional details about last employment:</b> (indicate the name of your employer against the relevant column): (a) Central Government (b) State Government (c) Autonomous Organization (d) Government Undertakings (e) Universities (f) Others						
15. Pay Matrix Level & Last Drawn Salary at the time of superannuation (enclose copy of salary slip/ Last Pay Certificate/ Pension Payment Order etc.)						
16. In case the applicant belonged to an organization which is not following the Central Government Pay-scales, the Last Salary slip issued by the Organization showing details may be enclosed.						
Last Basic Pay with Scale of Pay and increment rate.		Dearness Pay/ interim relief/ other Allowances etc. (with break-up details)		Total emoluments		
17. (a) Additional information, if any, relevant to the post you applied for in support of your suitability for the post: (i) additional academic qualification: (ii) Professional Training: (iii) work experience over and above prescribed in the Vacancy Circular/ Advertisement: (Note: Enclose a separate sheet, if the space is insufficient)						

<p>17. (b) Achievement:  The candidates are requested to indicate information with regard to:</p> <ul style="list-style-type: none"> <li>(i) Research publications and reports and special projects</li> <li>(ii) Awards/ Scholarships/ Official Appreciation</li> <li>(iii) Affiliation with the professional bodies/ Institutions/ societies and;</li> <li>(iv) Any Research/ innovative measure involving official recognition</li> <li>(v) Any other information</li> </ul> <p>(Note: Enclose a separate sheet, if the space is insufficient)</p>	
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I have carefully gone through the vacancy circular/ advertisement and I am well aware that the information furnished in the Bio-data proforma duly supported by the documents in respect of Essential Qualification/ Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/ details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed /withheld.

Date:

(Signature of the candidate)

Address:  
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Note:

- (1) Please attach a self-attested copy of your ID proof along with proof of educational qualification, work experience and last pay certificate, etc. as stated above.
- (2) Please indicate names and addresses of two References so that the Institute can get in touch with them in due course.